

FOR IMMEDIATE RELEASE:

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**CYNTHIA L. VOLK PROMOTED TO  
SENIOR VICE PRESIDENT/FINANCIAL OFFICER**

ELMER, NJ - The First National Bank of Elmer is pleased to announce the promotion of Cynthia L. Volk to Senior Vice President/Financial Officer.

Cynthia originally joined The First National Bank of Elmer in March 2018 as Assistant Vice President/Assistant Controller before being promoted to Senior Vice President/Corporate Controller. In her new role as Senior Vice President/Financial Officer, she will now be responsible for the daily operations of the accounting and financial areas.

Brian W. Jones, President and CEO said, "Cindy's outstanding financial and accounting acumen has been, and will continue to be, vital to the bank in achieving our financial metrics".

The First National Bank of Elmer is a national community bank headquartered in Elmer, New Jersey, since 1903 with six branch office locations serving Salem, Cumberland, and Gloucester County. The company's common stock is traded over the counter and listed on the OTC Markets under the symbol "ELMA". More information about The First National Bank of Elmer is available online at [www.elmerbank.com](http://www.elmerbank.com).

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**MATTHEW J. HAINES PROMOTED TO  
SENIOR VICE PRESIDENT/OPERATING OFFICER**

ELMER, NJ - The First National Bank of Elmer is pleased to announce the promotion of Matthew J. Haines to Senior Vice President/Operating Officer.

Matthew initially joined The First National Bank of Elmer in February 2021 as Senior Vice President of Retail Banking. In his new role, he will be managing the compliance, deposit operations, and IT operations areas, in addition to his current retail banking responsibilities.

Brian W. Jones, President and CEO said, "We are very fortunate to have Matt assume his new duties. His ability to manage a diverse set of responsibilities will be key to the bank's future success'.

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